



## **Colfe's Leisure Centre Safeguarding Statement**

### **Policy Statement**

Colfe's Leisure Centre is committed to providing a safe environment for children and young people. We believe that all centre users have the right to participate in activities regardless of ability, race, gender, age, sexual orientation, or disability.

### **Policy Implementation**

#### **1. Annual Review and Incident Response**

Implement a safeguarding policy that is reviewed annually and/or after any incident and/or allegation.

#### **2. Designated Safeguarding Officer (DSO)**

- Appoint a qualified and trained Designated Safeguarding Officer (DSO) responsible for all safeguarding matters within Colfe's Leisure Centre.
- Ensure that the details of the DSO are made available to all Colfe's Leisure Centre staff, contractors, hires, and any other relevant parties.

#### **3. Staff Background Checks**

- Ensure all Colfe's Leisure Centre staff undergo an enhanced DBS check.
- Update DBS checks in line with government guidelines.

#### **4. Safeguarding Recruitment Policy**

- Ensure all Colfe's Leisure Centre staff are recruited in line with our safeguarding recruitment policy.

#### **5. Voluntary Staff, Contractors, and Hires**

- Obtain up-to-date DBS details for all voluntary staff, external contractors, and external hires.
- Vet all external hires and contractors.
- Ensure they provide their safeguarding policies, are aware of our safeguarding policies, and hold up-to-date insurance and risk assessments.

#### **6. Staff Training**

- Ensure all Colfe's Leisure Centre staff are trained annually on our safeguarding policy and procedures.



- Provide additional training after any incident or policy update.

#### 7. Reporting Safeguarding Concerns

- Ensure that all centre users have the ability to raise safeguarding concerns safely and in confidence.

#### 8. Responding to Suspicions and Allegations

- Take seriously all suspicions and/or allegations of harm.
- Respond swiftly and appropriately in line with our safeguarding policy.

### **Commitment to Safety and Equality**

Colfe's Leisure Centre is dedicated to ensuring the safety and well-being of all children and young people. We are committed to equality and inclusivity, ensuring that every individual has the opportunity to participate in our activities in a safe and supportive environment.

This policy will be reviewed annually and/or after any incident and/or allegation to ensure its effectiveness and compliance with current guidelines and legislation.